## 2018-2019 SENATE COUNCIL ON RESEARCH & SCHOLARSHIP (SCORS) MINUTES

## Tuesday, November 20, 2018

### 3:30 p.m.

#### Grinter 264

**Present:** Adam Kozloski, Matthew Gurka, Sylvain Doré, Jamie Collins, Katie Vogel Anderson, Amir Sarayani, Laurie Bialosky, Hannah Norton, Cathy Lebo, Stephanie Gray, David Norton, Henry Frierson, and Sobha Jaishankar.

Absent: Ikraumuddin Aukhil, Dimitri Bourilkov, Michael Mahoney, and Mario Poceski.

## I. Call to Order

The meeting was called to order at 3:31 p.m.

### II. Approval of October 9, 2018 Minutes

The minutes were approved.

### III. Chair brief updates

-Dr. Marian Limacher, College of Medicine Senior Associate Dean for Faculty Affairs and Professional Development is currently reviewing P&T/Team Science/Scholarship feedback and will then be back in touch with SCORS.

-The Honorary Degree candidates were presented for approval at the last Steering Committee and Senate. All candidates were male and concern was raised regarding this lack of diversity. The Honorary Degrees Committee presenter at Senate strongly encouraged faculty to nominate a more diverse group when the next nomination period opens.

-Council Chair will follow-up with Dr. Fuchs at the next Steering Committee meeting regarding efforts to reduce the amount of faculty effort spent on training. Dr. Fuchs had previously mentioned contacting VP of Human Resource Services, Jodi Gentry, regarding this issue.

-Parking issues continue to be discussed at the Steering Committee and Infrastructure Council, particularly in regard to minimizing the impact of the 500 new faculty hires, possibly through new shuttle opportunities which are being explored.

- Dr. Fuchs' report to the last Faculty Senate discussed, in the context of national and world news, the increasing nationalism in the U.S. and other countries. SCORS recognizes that there may be concern among UF faculty and researchers about the best way to collaborate with other countries to conduct research. The Office of Research will offer guidance and VP of Research David Norton mentioned that an administrative memo will be released to help address this issue.

-SCORS will follow up on the issue of Postdoc Associates vs. Fellows; there are no new updates.

-Faculty annual evaluations were discussed. P&T beta testing is being done in some colleges, including the College of Nursing and the College of Pharmacy with a primary goal being to easily export data from various sources to reduce the burden on faculty and administrators. College Faculty Assemblies could review which activities and existing systems could be combined or incorporated into one inclusive system, with attention to documenting mentoring and non-typical activities which are still essential to UF's mission.

# IV. Discovery Suite Cathy J. Lebo, PhD

Assistant Provost and Director of Institutional Planning and Research

-Cathy Lebo provided a <u>Discovery Suites overview</u>. Discovery Suites components which were reviewed included: collaboration tools from other universities; internal and external views; the <u>landing page</u>; viewing sorts (by faculty name; research topics; timelines; lists of publications, etc.); and the collaborations map.

-Work is still being done to enhance the external view and create a sustainable product. This product is being used to help increase faculty collaborations, promote faculty expertise to external stakeholders, and to assist the research office by providing grants and patent information.

-While UF hired over 600 faculty between Fall 2017 and Fall 2018, the current contract limits the number of core research faculty which can be included in the suites to 2,000. New data is being added monthly and faculty can edit their research summary and profile. The college deans have been notified to ask faculty to log into Discovery Suites and update their information. The Faculty Senate Secretary will follow up with the Faculty Senate Chair to include Dr. Lebo on the December 13<sup>th</sup> College Councils Chairs meeting agenda. SCORS graduate student representative Amir Sarayani will also follow up with Dr. Lebo about the possibility of presenting Discovery Suites to the Graduate Student Council.

# V. Adam Kozloski & Linnea Dulikravich

Co-Founders of Assembly for Action

-UF Junior Adam Kozloski distributed an <u>Assembly for Action handout</u>. Adam co-founded <u>Assembly For</u> <u>Action</u>, which is a new, student-run organization on campus which has partnered with Student Government, The Bob Graham Center, The Brown Center, The Career Connections Center, CALS, CLAS, Warrington, IFAS, The Community Foundation, United Way and others on campus. It's goal is to select 50 Action Scholar applicants who have shown capable leadership and community service and partner them with a local non - profit. These students will attend a day of service with these non - profits and then receive two full days of intensive lectures from UF facility and community leaders in topics such as Asset Based Community Development, Leadership, Public Speaking, Program management and proposal writing. At the end of the conference, students will write an action plan to develop a long term strategy to solve their non-profits challenges or develop their own unique initiative in the community. The top two action scholars will then go on to receive 2,000 dollar grants to carry out their proposals. Five teams are selected for grants. Additionally, Assembly for Action offers over 20,000 dollars in other related grant opportunities to present, such as Projects for Peace and H3C.

-The organization's synopsis and budget was discussed. Not reflected in this budget is an additional \$10,000 being advanced by COO Charlie Lane for next year's Assembly For Action. Adam explained specific projects, which run six months to one year, and noted that this is strictly a volunteer/unpaid

opportunity for students.

-Assembly For Action is in search of faculty who would be willing to serve as lecturers, research mentors, and partners for their community outreach projects and is interested in SCORS feedback on how to move forward in fostering more cooperation among faculty. Council would like to invite Adam to present to Faculty Senate and will bring this request to the next Faculty Senate Steering Committee meeting on 11/29.

# VI. Dr. David Norton

Vice President for Research Office of Research efforts to move UF toward higher rankings

-David Norton outlined <u>Office of Research efforts to increase UF's rankings</u> and discussed increasing communication between the UF community and funding agencies as well as core challenges which NIH is facing. Dr. Norton is crafting an administrative memo over the next week or so to address financials and revenue sources which adversely affect units and colleges. The Office of Research will assist faculty with inquiries relevant to honorary appointments, foreign visiting scholars, and funding relating to foreign research.

# VII. Libraries updates (i.e. Proposal to the Provost, Other)

-SCORS has requested an Open Access funding update from the library.

# VIII. Other (Open Discussion)

-The last iteration of the <u>Team Science/Scholarship proposal</u> was discussed and council agreed with these updates. Council Chair reached out to the colleges through the College Council and Assembly Chairs, and Faculty Senate through the Welfare Council. Comments were collected by the Faculty Senate Secretary for SCORS feedback and discussion. <u>The summary of proposed changes and feedback</u> was discussed. Council Chair plans to meet with Associate Provost of Academic and Faculty Affairs Chris Hass and discuss the goal of using this proposal in the next promotion cycle.

# IX. Adjournment

The meeting was adjourned at 5:16 p.m.